



ROGERS CHILD CARE CENTER

growing together



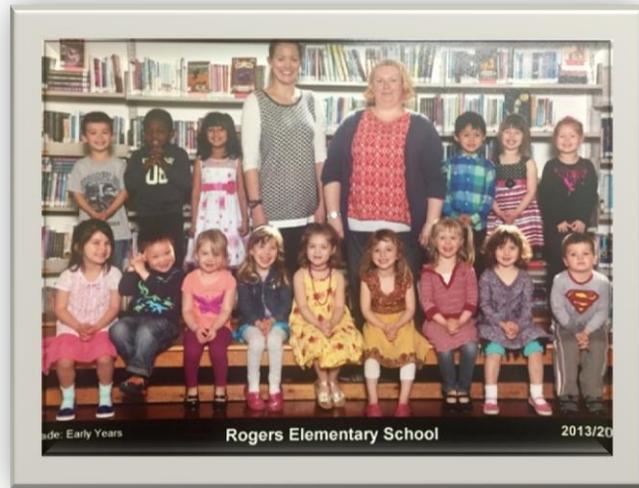
Rogers Elementary Out of School Care Society's 2015/16

Annual General Report

January 20, 2017

25 Years of Growing Together

The Rogers Elementary Out of School Care Society was formed in July 1991. Things looked quite a bit different back then! The first programs consisted of twenty-six licensed spaces and opened in September 1991 in SJ Willis School. At this time, Rogers School was not completed! Once Rogers School was built, the programs moved into the multi-purpose room at Rogers Elementary School.



In response to community interest, Rogers ran our first summer program for twenty children in 1993. We have faithfully ran this program every year since then.

By 1994 Rogers was able to increase our Out of School Care spots to thirty-five spaces. At this moment in time, Rogers also started their KinderCare Program for eight children in a Kindergarten classroom.

In 1995 Rogers bought our first bus! This opened up the possibility of more fieldtrips and lessons out in the greater community.

In the following year brought funding from BC21 and Rogers was able to build the original Child Care Centre. Also in 1996, we moved out of school classrooms and increased our Out of School Care capacity to forty-five spaces.

In 1997 the group Daycare was started in the child care building. After school hours every day, the daycare would relocate to the Kindergarten classroom. This addition of sixteen, 3 to 5 year olds increased Rogers's numbers to sixty-one children in total!

In 1998 Rogers re-licensed the multi-purpose room for fifteen children in grades 3 to 5. Total child capacity count: 76!

Whew! By 2001 we were in need of a make-over! Rogers painted, added cupboards, cabinets and couches to the multi-purpose room. Rogers kept expanding it's capacity: 10 more children were added to our license.

The next big project began in 2005: The Child Care Branch approved an expansion grant application: Plans began for adding a two storey addition for growing OSC and Early Years programs. In anticipation of the new space, and thanks to another generous teacher who was

willing to share their room, the numbers in OSC were increased by ten children to bring our Centre numbers to total of ninety-six.

By 2006, with the completion of the new addition, OSC and daycare moved into their own spaces; Rogers began a pilot preschool project with eight 3 and 4 year olds. This occurred three mornings a week. The preschool was expanded to sixteen children by the next September and then discontinued for a season.

In 2011/12, we celebrated twenty years and hired our bus driver, Larry, to anchor our out trips and allow our staff to create greater adventures for this essential part of our OSC program. We also saw changes in the OSC choice programming and children were taught how to use a pottery wheel.



By 2014, the Centre was in desperate need of new flooring, and so the last half of summer was spent navigating around the work to install new floors; not fun but necessary! Glenn joined staff that year and remembers the flooring project well. ;)

2016 forever changed us with the loss of beloved staff member Heather Tunkow. Her legacy lives forever in the ethos of Rogers Child Care Centre and she will never be forgotten. We also welcomed new Centre leadership and were forced to relocate into Rogers Elementary school for the installation of a new roof.

So far, 2017 has been great! Can you imagine what will the next 25 years bring?

Board Report

I feel privileged and proud to be a part of the Rogers Childcare Centre community as we celebrate 25 years. We have a beautiful facility with our own bus, all next door to a nature sanctuary, and skilled staff who go above and beyond to provide care and programming that is high quality. All of this comes together to nurture and grow what matters the most to us as parent members, and why we are here – our kids.

2016 brought about change at The Centre in board leadership and staff leadership. Heather Tunkow, Glenn Perlstrom, Brenda Sole, Ally Hrabowski and Wendi Davies all stepped up to fill in

the gaps when the Centre was going through transition in leadership. This was a challenging time but these key players came together and worked as a team. Board members also stepped up, taking on more responsibility and doing what could be done to support staff while moving through the process of hiring a new Director. Board and staff were committed and worked tirelessly to minimize any impact felt by families and children.

Sadly, in this time we said goodbye to Heather Tunkow; she will be remembered as a cherished and long time staff member at Rogers. Her gentle and kind way touched many lives. She is dearly missed.

In July we welcomed Amber McMillan, Center Director, who has brought fresh energy and vision to Rogers Childcare Centre. She has graciously taken on this role despite there being a very long "to do" list that has involved many more hours than could have been anticipated. From bringing in technology that was long overdue, to updating parent and staff manuals, and increasing extra care days like pro-D days and camps, I can assure you that Amber has risen to the occasion. She is a pleasure to work with and is providing experienced leadership for the Centre moving forward. Perhaps most importantly, Amber is supporting and developing the team of staff at Rogers to shine in their own strengths, which ensures that our children get the best care possible.

2017 will bring about more change, no doubt, but I am confident we will look back in another year and see even more so, how far we have come. I am pleased to be a part of the Centre as it continues to grow to meet the needs of this community.

Sadie Greco, Board Chair (better known as Antona's mom)

2015/16 Board of Directors (agreed to serve in 2017/18 while Board nominations remain open)



Sadie
Greco



Amie
Foster



Abbi
Pittman



Jane
Rizhanovsky



Regan
Pemberton

Director's Report

In the late words of poet and activist, Maya Angelou, "when you know better, you do better". This phrase encapsulates my first 6 months as Director of Rogers perfectly. Everyday filled with more knowledge and opportunity to make better choices and learn from the history of the Centre.

We are a community of beautiful people; all ages and stages, some with long histories and others who've just joined us. As we celebrate 25 years, I believe we owe it to past to 'do better with what we know' in the future.

It is my hope that the changes and adjustments we make will be in light of securing the next 25 years of excellence in childcare. Not all the decisions to be made will be easy or popular but, we will look forward to create more opportunities in service to the community.

I am excited to offer a new approach to administration in 2017 with the digitization of the Centre's registration and enrollment as well as accounting and bookkeeping. (Thank you for your patience and understanding as we upgrade our communication tools and try to serve you better.)

Stay tuned for more innovative ideas and fresh approaches to engaging with your children.

*Amber McMillan,
Centre Director*

Early Years Program

The year of 2016 was a year of change where the staff went through great strides

to keep the children's learning environment positive and fun. Our classroom play experiences were created based on many interests that the children brought forth to us, and their learning emerged through creative play. We also spent many hours outside exploring nature, making connections, and learning about the wonders of our world. Some of the places we visited were: The Beacon Hill Petting Zoo, Swan Lake, Island View Beach, and the Victorian, at McKenzie Assisted Living Home.

Jessica, Sarah, and Brenda are all excited to be part of this 25th anniversary year celebration. We look forward to continue offering a play-based program that openly allows the children to express themselves in a safe and positive environment. Our first adventure of 2017 is to see how nature survives in the winter at Swan Lake.

Brenda Sole, Early Years Coordinator



Before and After School Care Programs

It has been a year of change at the Rogers Child Care Centre. Even with all the changes we have always put the wellbeing of the children and their families first. Throughout the year we have been introducing new and exciting activities and out-trips for the children to take part in. We explored many parks and forest trails that we had never visited before. Some of the new out-trips included making your own personal pizzas at a Pizzeria, paddling a dragon boat along the Gorge Waterway, day camping at Goldstream, and riding Ponies and a Clydesdale at Briar patch farm.

Being outside in the natural world is another emphasis for our program. We have been building a positive relationship with the Swan Lake Nature house by taking part in the programs they offer and by taking hikes around the lake to feed the ducks. We also take full advantage of being right next to Christmas Hill and have gone on many hikes, scavenger hunts, bug hunts and even the odd trip to look for fairies!

It is also very important to us that the children have a safe, fun, creative, and empowering environment that encourages self-expression and allows the child's voice to be heard and respected. Children are encouraged to decorate the walls within the Centre with their unique artistic creations and their original, and sometimes, outside of the box thinking is valued.



Moving forward, we will continue to introduce creative and fun activities for the children. We have a great staff of leaders in our program and they are encouraged to share their strengths and enthusiasms with the children. This will provide the children with a variety of exciting choices.

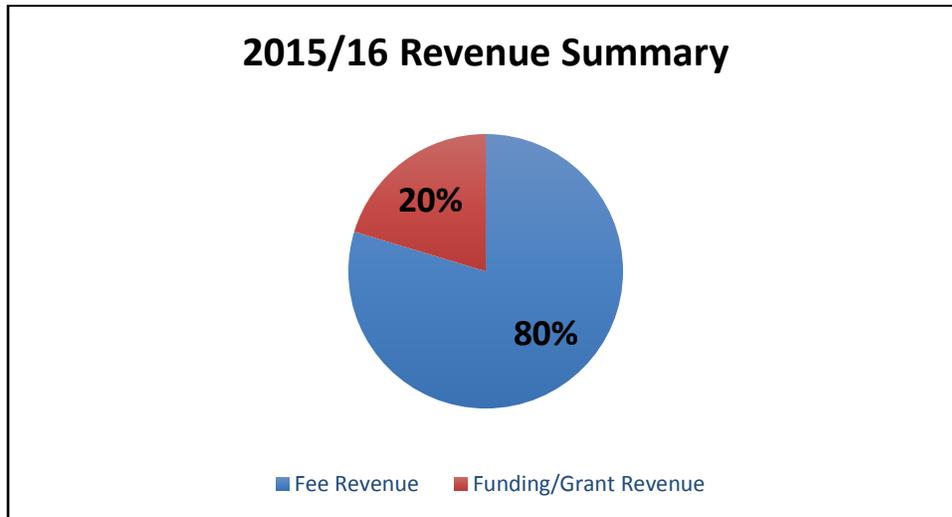
Happy 25th Birthday to the Rogers Child Care Centre! I look forward to continuing to build positive relations with the children and families and to create memories that will put a smile on your face.

Take care and have fun!

Glenn Perlstrom, Before and After School Care Coordinator

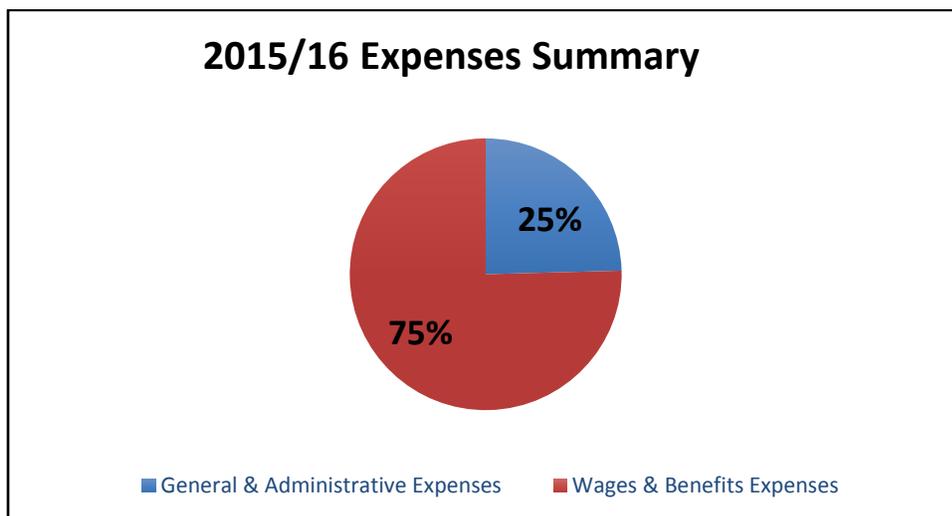
Financial Summary for 2015/16

Revenue:



- Revenue was generally on budget for 2015/16.
- Revenue from fees made up 80% of total revenue for the Centre.

Expenses:



- Payroll and related expenses were on budget and comprised 75% of the total expense for the Centre.
- General and Administrative expenses were generally on budget. Extra expenses occurred due to bus repairs and leasehold improvements.

Minutes from Last AGM

Rogers Elementary out of School Care Society
765 Rogers Avenue, Victoria, BC, C8X 5K6

Annual General Meeting October 27, 2015

Attendance

Voting members: Tamara McLean, Tammy Chatten, Jane Rizhanovsky, Sadie Green, Aarrin Savoy, Abigail Pittman, Aaron Foster, Christina Knowles, Denise Braam, Brenda Gu, Sumeet Wadhwa

Non-voting ^{members} minutes: Viric Grocc, James Pittman, Amie Foster, Chris Davis, Himani Khatter

Staff: Rebecca Stirling, Heather Tunkow, Glenn Perlstrom

Meeting called to order: The meeting was called to order at 6:05 pm.

Welcome – Tamara welcomed everyone to the meeting.

Minutes from 2014 Fall AGM: Tamara moves the minutes be approved as read. Chris Davis seconds. Minutes approved.

Report from the Chair: Overall, things are very positive. We have a great building which we rent from SD61, a school bus for various out of school trips and 89 kids in our program. Our core programs are completely full and we have waiting lists for both Early Years and OSC care. The spring/summer/winter camps were also very well attended. Financially, the Centre is sound and we continue to make improvements as required.

We'd like to thank Rebecca, Heather, and Glen for their commitment to the Centre.

Report from the Centre Director: A special thanks to Tammy who has served on the Board since 2010, as she is leaving us. Another special thanks to Tamara for her support and assistance.

Last year started off a little shaky with the teachers' strike. Throughout the year we made several improvements to the Centre:

- Hands free faucets in all washrooms,
- Changes in flooring where required. The floor in the Early Years room will be done in the spring.
- Work is continually being done in the children's playground so they can continue to grow through experimental, organic play.
- We have a new cedar shed coming that will serve as both storage for toys, as well as a play house when the kids are outside.
- This fall we will replace the kitchen counters in the OSC kitchen.

Rebecca's goals for the coming year are to encourage greater community participation. We'd like to make better use of the Christmas Hill sanctuary, as well as make some out trips to the local senior's residence so we can do some multi-generational programming. There's so much to be gained by both

generations from interacting with each other. Any other ideas for how we can reach out into the broader community are gratefully accepted. We'd like to hear from our members.

A very special thanks are given to Heather and Glen for their management skills and administrative abilities. They are true professionals in every way.

The Board made the decision this year to increase the wages of the Early Years staff over and above the budgeted amount. Competition for Early Years educators is very stiff and we want to ensure we have staff that feels valued and appreciated. We want to have staff that stays and keeps a stable environment for the children.

Thank you to all the parents who come to our meetings and who participate in our programs.

Financial report and statements: Abb: put together a couple of graphs that summarize the revenues and expenses incurred during the year. Generally, revenues for the Centre are mostly funded by enrollment fees. Expenses were generally made up of payroll expenses. There were a few unpaired for expenses in the form of bus repairs and upgrade projects. The Centre is in an extremely stable financial position going forward into the next year.

Questions from the floor about the financials:

- Why did cleaning supplies go up considerably year over year? Rebecca answered that janitorial expenses, broken items that must be towed away, etc, are all part of that line item. It's more of a cleaning "umbrella" than specific cleaning items.
 - Gift expenses – why was that more year over year? We provided larger Christmas gifts for the staff, marriages, family deaths to which we provided gifts or flowers.
- Tamara moves we approve the financials. Tammy seconds. All approved. None opposed.

Call for nominations of Board positions

Tamara gave a brief description of Board member duties. The current board is staying in their positions. There are no new nominations for any of the board positions.

Call for Member at Large nominations. Amie Foster volunteered to be a member at large.

Tamara motions to adjourn the meeting. Aaron seconds. Meeting adjourned at 6:30pm.

Staff and board stayed behind to answer questions from members.